

Next Generation Committee

TERMS OF REFERENCE

- Constitution
- 1.1 The Director-General has established a sub-committee of the BBC Executive Committee comprising of members of staff that will be known as the Next Generation Committee ('the Committee').
- 2. Purpose and remit
- 2.1 The purpose of the Committee is to provide a perspective on the editorial, audience and organisational challenges facing the BBC, and to provide a sounding board for emerging proposals targeted at younger audiences.
- 2.2 The core responsibilities of the Committee are to:
 - Perform an advisory function for the Executive Committee, providing a perspective on relevant BBC business being considered;
 - Provide a rolling and advisory assessment of the BBC's progress in seeking to deliver value for all audiences;
 - Assess audience and performance data and make recommendations to the Executive Committee on changes to programme or service strategy as required;
 - Undertake project work on behalf of the Executive Committee, assessing and developing ideas that could help reinvent the BBC for a new generation of viewers, listeners and users; and
 - Perform an advisory function for the Human Resources Division, and other areas as appropriate, on key policy developments with a disproportionate impact on younger staff.
- 2.3 The committee will meet with the Executive Committee at least once a year for a joint forum to assess the BBCs performance and strategy with younger audiences.
- 3. Membership
- 3.1 A maximum of 20 members, including the Chair, recruited via an open selection process with due regard for diversity (including but not limited to grades and divisions) to provide a pan-BBC perspective on the Committee's work.
- 3.2 The Director-General nominates a Chair among the 20 members of the Committee.
- 3.3 Membership of the Committee shall normally be 12 months but should not exceed 18 months.

3.4 The Company Secretary will be responsible for the management of the Committee and shall appoint a Business Manager to support its work.

3.5

8.1	The Committee shall conduct an annual review of its own performance which will be led by the Executive Sponsor.