

Meeting of the BBC Remuneration Committee

SUMMARY MINUTES

REMUNERATION COMMITTEE SUMMARY MINUTES 28 February 202

c) "Pay disclosures" policy and approach for 23/24

3.4! The Committee noted an update on the forecast disclosure list to be published in the Annual Report and Accounts. The policy on which disclosures would be based was approved.

4. Incentive schemes 24/25

4.1! The Committee reviewed the overview of incentive schemes across the Group and the principles underlying all the schemes. The overview was noted and minor technical changes to the wording of the principles were agreed, to reflect current practice. The approach to overseeing remuneration issues in BBC Studios was noted.

5. AOB

5.1! There were no other items of business.